

### **Attention Georgia Construction Stakeholders:**

As part of the 2018 Georgia CareerExpo held on March 22<sup>nd</sup> -23<sup>rd</sup>, we are conducting a state-wide hiring event for students and graduates enrolled in construction or metals programs at the high school and technical college level. With the workforce shortage and skills gap here at our doorstep, we must take direct and meaningful action to bring these young workers into our industry.

### **This event will:**

1. Connect construction employers to top skilled-trade talent in the state.
2. Connect construction employers to Instructors and Work Based Learning Coordinators in the CEFGA K12 Pipeline and Technical College System of Georgia.
3. Serve as the central jobs destination for young people wishing to enter the construction industry.
4. Educate construction employers on how to hire 16/17 year-olds.

### **Overview:**

- 3/22 - 3/23, GA International Convention Center, 2000 Convention Center Concourse, College Park, GA 30337
- Thursday, March 22<sup>nd</sup> – Target group will be students competing in SkillsUSA state competitions and observers only in attendance on that day (10:00am – 4:00pm).
- Friday, March 23<sup>rd</sup> – Target group will be observers attending the CareerExpo (10:00am - 4:00pm).
- 5-10 minute interviews will be conducted in shifts based on Work Based Learning region and local job-site proximity.
- Students ages 16-17 and 18+ will be available for employment.
- Employment will begin early June 2018.

### **Action Required:**

1. Determine ability to hire 16/17 year-olds or only 18+.
  - 16/17 year-olds recruit other 16-17 year-olds
  - CEFGA can train you on how to legally hire them
  - Review [K12 Pipeline Youth Employment Guide](#)
2. Register to attend the [2018 Georgia CareerExpo](#).
3. Complete the GA CareerExpo [Hiring Fair Employer Participation Form](#) by 2/13/18.
  - The form will ask you to identify scheduled projects that will support employment.
  - CEFGA will use this information to match your project to local talent out of the K12 Pipeline and Technical College System of GA.
  - Project information will be kept confidential.

### Additional Information:

- If you are unable to attend on 3/22 or 3/23, consider allowing your trade organization to represent your company and interview candidates for your projects.
- Student/Competitor Resumes and contact information will be available on-site.
- [CEFGA Annual Report](#)

### **Shifts Based on WBL Regions: 3/22, 3/23**

9:00am – 10:00am: Employers review resumes

10:00am - 10:45am, Northwest

11:00am - 11:45am, Northeast

12:00pm - 12:45pm, West Central

1:00pm - 1:45pm, East Central

2:00pm - 2:45pm, Southwest

3:00pm - 3:45pm, Southeast

*\*times are tentative and subject to change based on demand. Employers will be notified of shifts by 3/6/18.*

### **GA Work Based Learning Regions**



### Acknowledgments:

This is a combined partnership with the GA. Dept. of Economic Development - High Demand Career Initiative: Construction Task Force, GADOE, Technical College System of Georgia, SkillsUSA, CEFGA, and multiple trade organizations.

### **Full Links:**

Georgia CareerExpo Registration:

<http://events.r20.constantcontact.com/register/event?oeidk=a07eef2cjdk3137abf2&llr=bsm7vndab>

Industry Job-Site Identification (Employers Only): <https://goo.gl/forms/I5NrN8lXDIGSZ1ay2>

CEFGA Annual Report: <http://cefga.org/wp-content/uploads/2017/08/CEFGA-Annual-Report-2016-17.pdf>